

PRESIDENT'S MESSAGE

April is here and the end of the so called "busy season" is finally in sight. I hope everyone has made plans this spring to relax and recharge as I'm sure you've all earned a very long vacation.

I'm pleased to announce that the 2007–2008 Slate of Officers has been set & voted on. Congratulations to the newly elected officers:

President:	Kerry Clark
Past President:	Shelly Kapustka
President Elect:	Kristen Lembke
Vice President:	Stephanie Setlak
Secretary:	April Nerz
Treasurer:	Debbie Zadina
Director (Program):	Chris Carlson
Director (Communications):	Sarah Carse
Director (Membership):	Stephanie Austin

Remember to mark your calendars for officer installation on June 20th. I hope everyone will attend to show support for the women that run our local chapter on a daily basis.

If you are planning on attending the 2007 Creighton University Beta Alpha Psi Continuing Professional Education Symposium, I must have your RSVP no later than April 9th. This year Patrick Kuhse will be presenting "Journey of a Prodigal: From Prominence to Prison and Back." The event qualifies for 2 hours of CPE in ethics and will be held at the Qwest Center on Monday, April 23rd. The event kicks off at 7:15 a.m. with a

continental breakfast and is scheduled to end at 10 a.m.

Don't forget, the 22nd Annual Diet Pepsi/UNO Women's Walk is on Saturday, April 21, 2007. Please contact Linda Aust at laust@thinksacco.com if you are able to participate in the walk or if you would like to assist with the event in another way.

I look forward to seeing each of you at Roja for our April meeting.

Shelly Kapustka
President 2006 – 2007



2006/2007 OMAHA BOARD OF DIRECTORS

Shelly (President): mkapustka@deloitte.com
Kerry (President Elect): tkclark1@cox.net
LaTonya (Vice President): lbennett106@cox.net
Paula (Treasurer): peastman6923@yahoo.com
Kristen (Secretary): klembke@fzacpa.com

Kristen (Past President): kvanfoeken@cox.net
Stephanie (Director): ssetlak@lutzcpa.com
Kim (Director): kim.steffen@owh.com
Annette (Director): annette@travisandannette.net

Local Website: www.aswaomaha.org

National Website: www.aswa.org

APRIL DINNER MEETING AT ROJA MEXICAN GRILL

Time: 5:30
Date: Wednesday April 18th
Cost: \$22
Menu: Your choice of Gringo Burrito, Tostada Plate (no meat), Chicken Especial Enchilada, or Asada Taco. Dinner will include two drinks of your choice.
Location: Roja Grill
17010 Wright Plaza
Omaha, NE 68130
Reservations: Kerry Clark at 850-4065 or tkclark1@cox.net by NOON on Friday April 13, 2007



MEMBER PROFILES

Deborah K. Juhlin

Member For: 1 year
Graduated from: University of Wyoming
Company: Hemphill Staffing Solutions
Position: Staffing Manager
Birthday: March 17th St. Patrick's Day
Hobbies: Cooking, Camping & Playing board games
Kids/Pets: Jada (8) Gage (6) Daisy Dog (2 yrs.)
Most Exciting Event of the past Year: Watching my children grow
Favorite Ice Cream: Mint Chocolate Chip
Favorite Movie: Footloose, Breakfast Club & Grease

Heather Banta

Member For: 1 year
Graduated from: University of Nebraska – Lincoln
Company: Frankel, Zacharia, Arnold, Nissen, Stamp & Reinsch, LLC
Position: Senior in the audit department
Birthday: August 18
Hobbies: Walking, reading, writing, TV and movies, and tech stuff at church
Most Exciting Event of the past Year: I'm currently planning a trip that I'll be taking this summer to Paris and London with a friend from high school. I've been dreaming of this trip since high school, so really, I can't wait!
Favorite Ice Cream: Cold Stone Creamery's Cake Batter ice cream
Favorite Movie: Little Miss Sunshine

ARTICLE

How to Effectively Plan for Staff Vacations

As the weather gets nicer and temperatures rise, so do the vacation requests that land on your desk. But when several deserving members of your staff want the same days off this spring and summer, it can be difficult to determine how to grant the requests without jeopardizing your department's productivity.

For accounting and finance organizations, the challenge is compounded by key deadlines related to end-of-quarter financial reports. As a manager, this

places added pressure on you to ensure you have enough people to handle the

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workload during the months when the second and third quarters end.

Following are scheduling suggestions to help you prepare for vacation season:

Develop a plan. Create a system for granting vacation requests, whether it's on a first-come-first-served basis, seniority or otherwise. Also, clearly communicate the dates when you'd like all hands on deck. In addition, if you haven't done so already, explain how much notice you'll require. Remember that the earlier you know which employees want to be out at what times, the sooner you can start crafting a game plan to maintain appropriate staff levels.

Delegate early. Determine which employees are best prepared to take over crucial responsibilities when your senior finance and accounting professionals are absent. Not only will this maintain workflow, it provides an opportunity to evaluate less-tenured workers as they take on new tasks and assignments. Their performance while pinch-hitting also can help you identify excellent up-and-coming candidates for higher-level positions that open up at your firm.

Consider interim support. Engaging temporary accounting and finance staff is another smart strategy for keeping critical projects on track. This approach is particularly helpful when your team is operating at maximum capacity and there are few options for reassigning portions of the workload.

Consider in advance what is needed for initiatives to progress when major players

are on vacation and make arrangements for backup support from skilled project professionals. Doing so will keep productivity and morale high by taking some of the burden off your core staffers who remain in the office.

Finally, when it comes time to take your own vacation, trust your team. If you've made good hires, you have a staff of employees capable of making smart decisions and managing whatever issues may arise while you're relaxing and recharging.

Accountemps is the world's first and largest temporary staffing service specializing in the placement of accounting, finance and bookkeeping professionals. The company has more than 350 offices throughout North America, Europe, Australia and New Zealand, and offers online job search services at www.accountemps.com.



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