

President's Message

Can you believe that it is already May? I know that I am glad that my busiest time of the year (for work) is over & summer is right around the corner! I hope that everyone has a chance to take some time off in the next few months and enjoy the warmer weather and time with family & friends!

Shelly Kapustka is setting committee chairs and members for the 2006-2007 year, so please be thinking about where you want to serve. Contact her with any questions and to let her know where you would like to serve.

Thank you to Anne Burnett with Walentine, O'Toole, McQuillan & Gordon, for her interesting presentation on "Estate, Trust & Will Planning". Remember this meeting qualified for CPE. If you have any questions please contact Christi Olsen.

Our second social & networking event of the year will be on our regular meeting night (May 17th). We will be bowling at Cougar Lanes (3510 South 144th Street). Pizza is at 5:30 & bowling will start at 6 pm!! I hope to see you there!

It sound like everyone that attended the Cynthia Cooper symposium, A Whistleblower's Journey, had a great

time. It was nice to see so many familiar faces from ASWA.

Thanks to everyone that participated in the UNO Women's Walk on Saturday, April 22nd! Please see the list later in bulletin of those that helped out and the lucky ladies that won prizes!

Coming up in June we will have our officer installation and membership recognition night. This will be June 21st, so please remember to mark your calendars! Another future date to put on your calendar is July 19th. This will be our Committee procedures meeting.

Kristen Van Foeken
President 2005-2006

May 2006 Social Meeting

Time: 5:30 p.m.
Date: Wednesday, May 17, 2006
Cost: \$10 (members and guests)
Menu: Pizza
Event: Bowling
Location: Cougar Lanes
3510 South 144th Street
Omaha, NE

Reservations:

Terri Fuqua
tfuqua@fzacpa.com or
496-9100, by noon Friday,
May 5, 2006 (TODAY)



2005 OMAHA BOARD OF DIRECTORS

Kristen (President): kvanfoeken@kpmg.com
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Caryn (Director): ckirkebak@hotmail.com
Tricia (Director): triggins@fzacpa.com

April Speaker Recap

At April's CPE meeting, Anne Burnett taught the fundamentals of estate planning. Anne offered us practical advice about what to consider when setting up our own estate plans or plans for our loved ones. If you have questions about estate plans and would like to contact Anne her information is as follows:

Anne K. Burnett, Esp.
Valentine, O'Toole, McQuillan & Gordon
11240 Davenport Street
Omaha, NE 68154
330-6300

UNO Women's Walk



Thank you to those who walked & helped with the UNO women's walk:

Mary Anderson	Linda Aust
LaTonya Bennett	Beverly Carlson
Terri Fuqua	Jackie Joaquin
Virginia Klug	Kelly Martinson
Kay Myers	Christi Olsen
Inez Runnels	Linda Stehno
Angela Tompsett	Kristen Van Foeken

Non members who helped:

Carol King (former chapter president)
Cindy Olsen (Jackie Joaquin's sister)
Laura Aust (Linda's daughter)

We also had several members who won prizes:

Mary Anderson - \$10 Gift Certificate to Charleston's Steakhouse
Jackie Joaquin - 2 packages of Starbucks Coffee
Virginia Klug - Manheim Steamroller tickets

Kay Meyers - Gift Certificate to Arena Bar & Grill
Christi Olsen - \$20 Gift Certificate to Dundee Dell
Angela Tompsett - \$25 Gift Certificate to Austin's Steakhouse

Congratulations, Ladies!!

Donation for the Omaha Food Bank

The May regular meeting will give members an opportunity to make a donation to the Omaha Food Bank. Please bring a non-perishable food item(s) to the social meeting on May 17th. If you would prefer, you can also make a cash donation. Please make checks payable to the Omaha Food Bank. If you are unable to attend the May meeting and would like to make a donation to the Omaha Food Bank, send donations to Linda Aust, Sacco, 1010 N. 96th Street, Omaha, NE 68114 before May 17th.

Article 1

Elements of an Effective Job Description

When filling an open position, companies can't afford hiring mistakes. And with their workloads continuing to grow, accounting and finance managers don't have the luxury of taking their time to wade through large piles of resumes. Employers need to conduct a targeted search when recruiting, and the best way to do this is by creating an effective job description. Doing so will help ensure only those with the requisite skills apply and all candidates are evaluated using the same criteria.

In addition to the job title, what should be included in a job description? The following elements are critical:

* Reporting structure - Along with the direct supervisor, list other colleagues the

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candidate is likely to work with on key projects, such as coworkers in the information technology (IT) or purchasing departments, and any positions that will report to the person.

- * Key responsibilities - Detail the day-to-day tasks and big-picture initiatives with which the individual will be involved.
- * Qualifications - Describe the experience and education, as well as any certifications, needed. Also list the skills required, including the necessary IT expertise and interpersonal and communication abilities.
- * Expectations - State both the immediate and long-term objectives for the position and define what constitutes exceptional performance. Be as specific as possible to provide a clear overview of your standards.
- * Compensation - If possible, list the salary range for the opening. Also highlight the benefits that will be offered, particularly those such as an outstanding retirement plan or innovative work/life balance program that will distinguish your company.

As you create job descriptions, keep in mind that they are subject to legal restrictions. Avoid references to such characteristics as ethnicity, age, religion and sex. If you have any questions, consult your legal counsel.

Accountemps is the world's first and largest temporary staffing service specializing in the placement of accounting, finance and bookkeeping professionals. The company has more than 330 offices throughout North America, Europe, Australia and New Zealand, and offers online job search services at www.accountemps.com <http://www.accountemps.com/>. For more information, call the Omaha office at (402) 384-8300.

Member Profiles

Gail Reiter

Number of Years as a Member: pretty long
Graduated from: B.S. from Northwest Missouri State University; MBA from UNO
Company: Omaha Country Club
Position: Financial Manager
Birthday: Feb 14
Hobbies: travel
Spouse/kids/pets: Husband Curt and 2 college sons: Joe and Brian
Most Exciting Events of the past Year: trip to Europe
Favorite Ice Cream: chocolate
Favorite Movie: any Indiana Jones movie and The Princess Bride

Beth Byrne

Member for: 19 years
Graduated from: UNL
Company: Better Business Equipment Co.
Position: Controller
Birthday: August 20
Hobbies: Going to my children's athletic events
Spouse/kids/pets: Steve, (kids) Jacob 11, Angela 7, (pets) Sammy 16 year old Bichon and Roger the Rabbit
Most Exciting Event of the past Year: Relaxing at Disneyland with my kids after helping with my nephew's wedding in May and my niece's wedding in September.
Favorite Ice Cream: Strawberry
Favorite Movie: Dirty Dancing

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Lori Pirsch

Member for: 1 year
Graduated from: Creighton University
(Undergraduate), Georgetown
University (MBA)
Company: West Corporation
Position: Business Strategic Development
(i.e. Mergers & Acquisitions), Financial
Modeling
Birthday: August 3rd
Hobbies: In my spare time I enjoy playing
with my nieces and nephews, working
out, and eating at new restaurants with
my husband.
Spouse/kids/pets: Pete Pirsch (spouse), We
have no children (yet!)
Most Exciting Events of the past Year: Two
things--1) My husband's campaign for
the district 4 seat in the Nebraska
Legislature, 2) putting together the
financial model for the largest
acquisition that West Corp has done to
date.
Favorite Ice Cream: Varies by month--this
month it is Cotton Candy flavor at
TCBY
Favorite Movie: Too many good movies--I
can't pick a favorite!

Karen Hosier

Member for: 1 year
Graduated from: Creighton University
(undergrad), MBA from UNO
Company: Goodwill Industries
Position: Sr. Accountant
Birthday: May 22
Hobbies: Reading, needlework, boating
Spouse/kids/pets: spouse - Tom (CPA with
Boyle, Hess & Elliott), daughter
Kristine - Tax Accountant with TSA,
daughter Nicole - Asst. Manager of 24
Hour Fitness on 120 & Blondo
Most Exciting Events of the past Year:
youngest daughter graduating from
UNO on Saturday (May 5) - yeah - no
more college tuition!!!! And she
already has a full time job and her own
place!!!
Favorite Ice Cream: Pistachio Almond
Favorite Movie: Sound of Music

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